

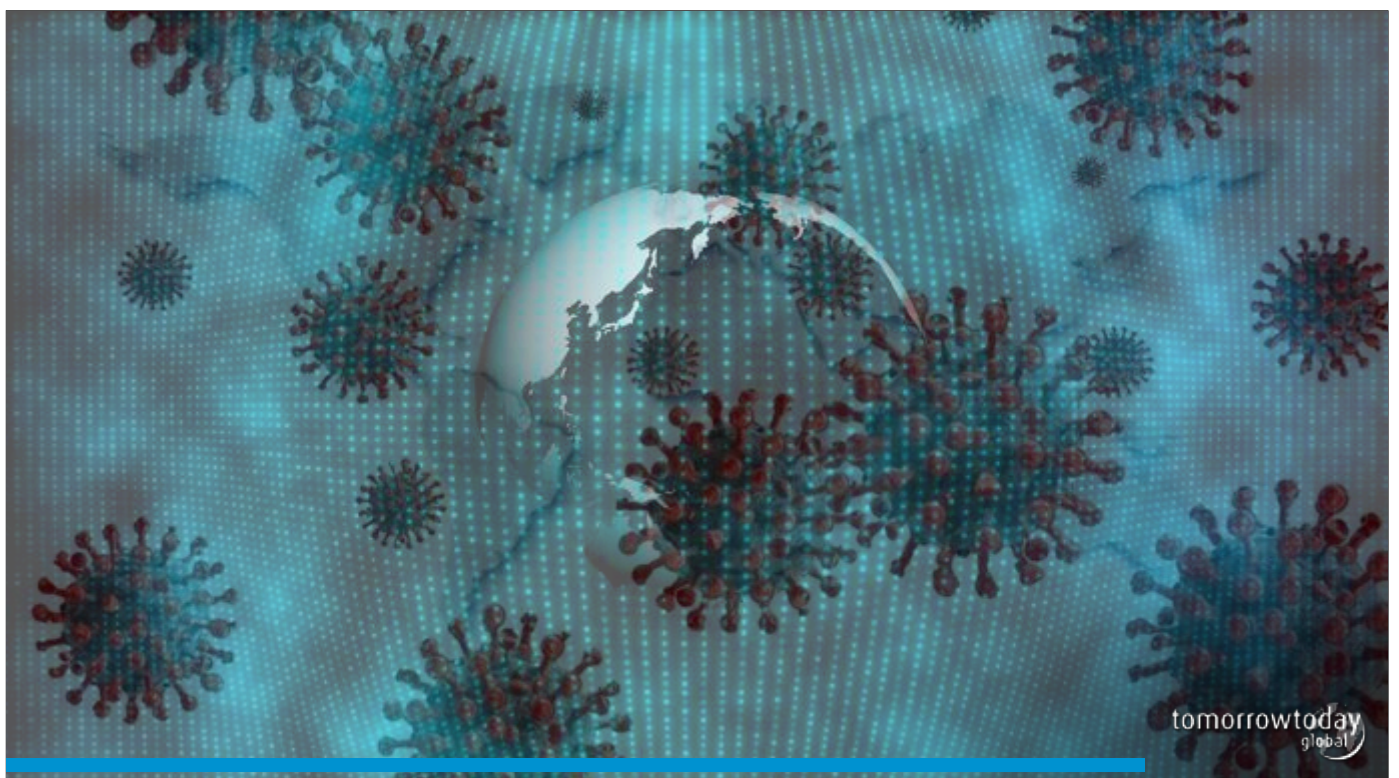
Being Adaptive

**CHANGE
OF PLAN**

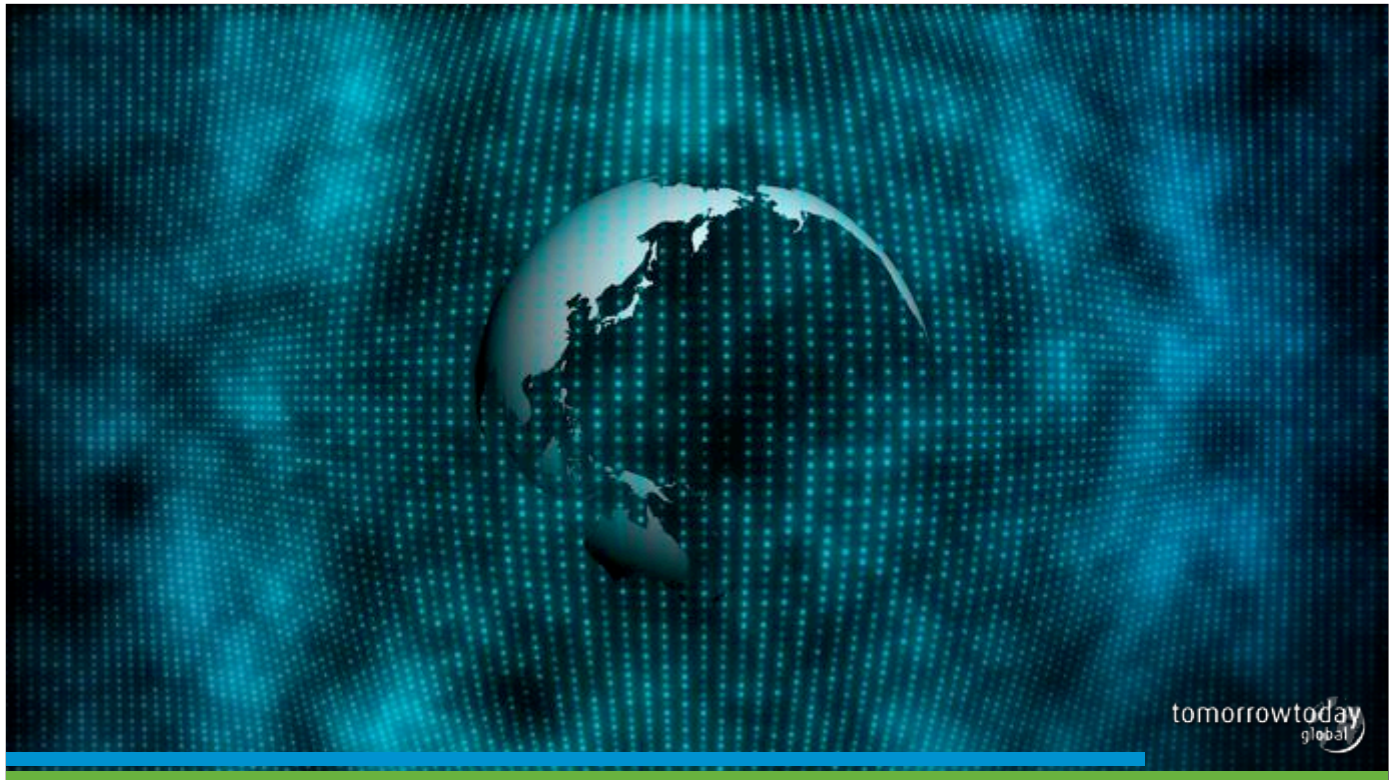


by Graeme Codrington

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**Changes to the “rules
for success & failure”**

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<http://www.ahaslides.com/afrosaie>

What changes in “rules for success and failure” might impact you in the next few years?





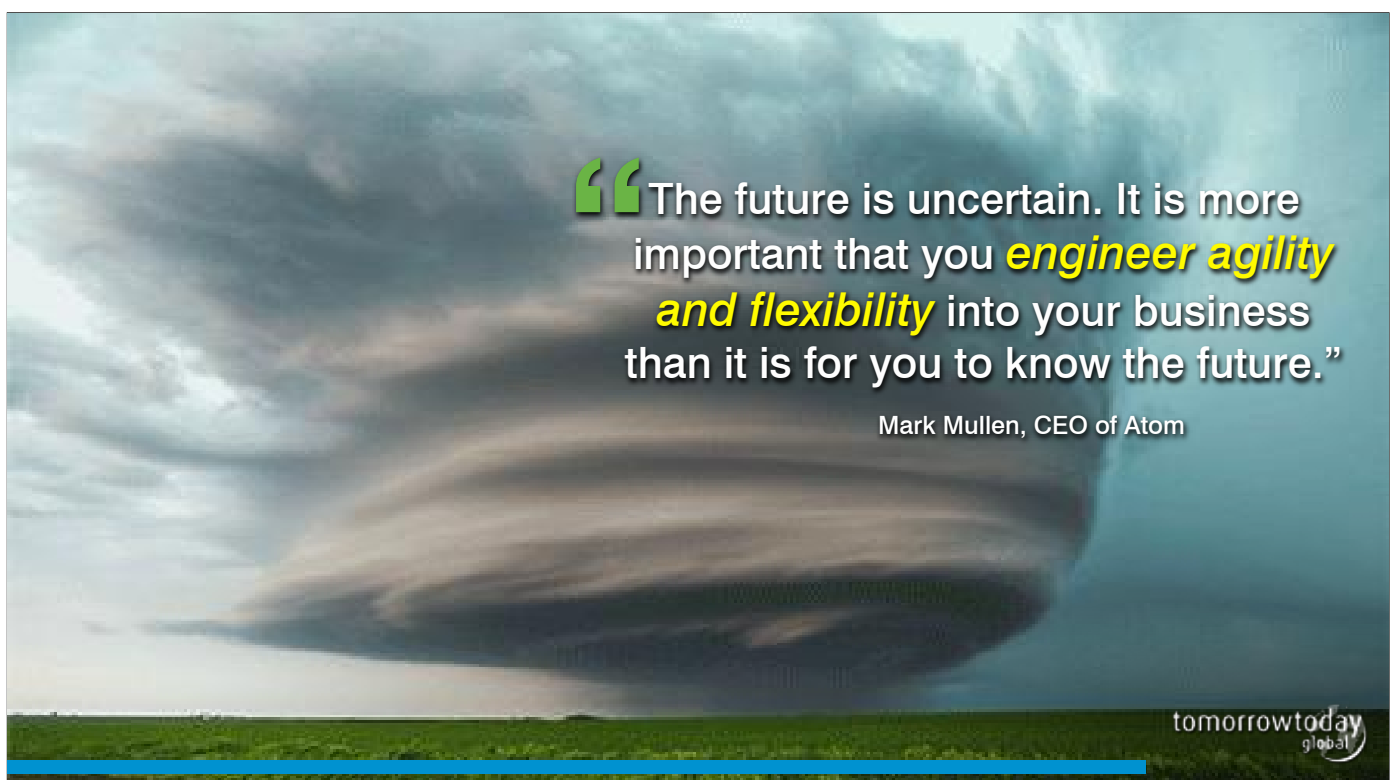
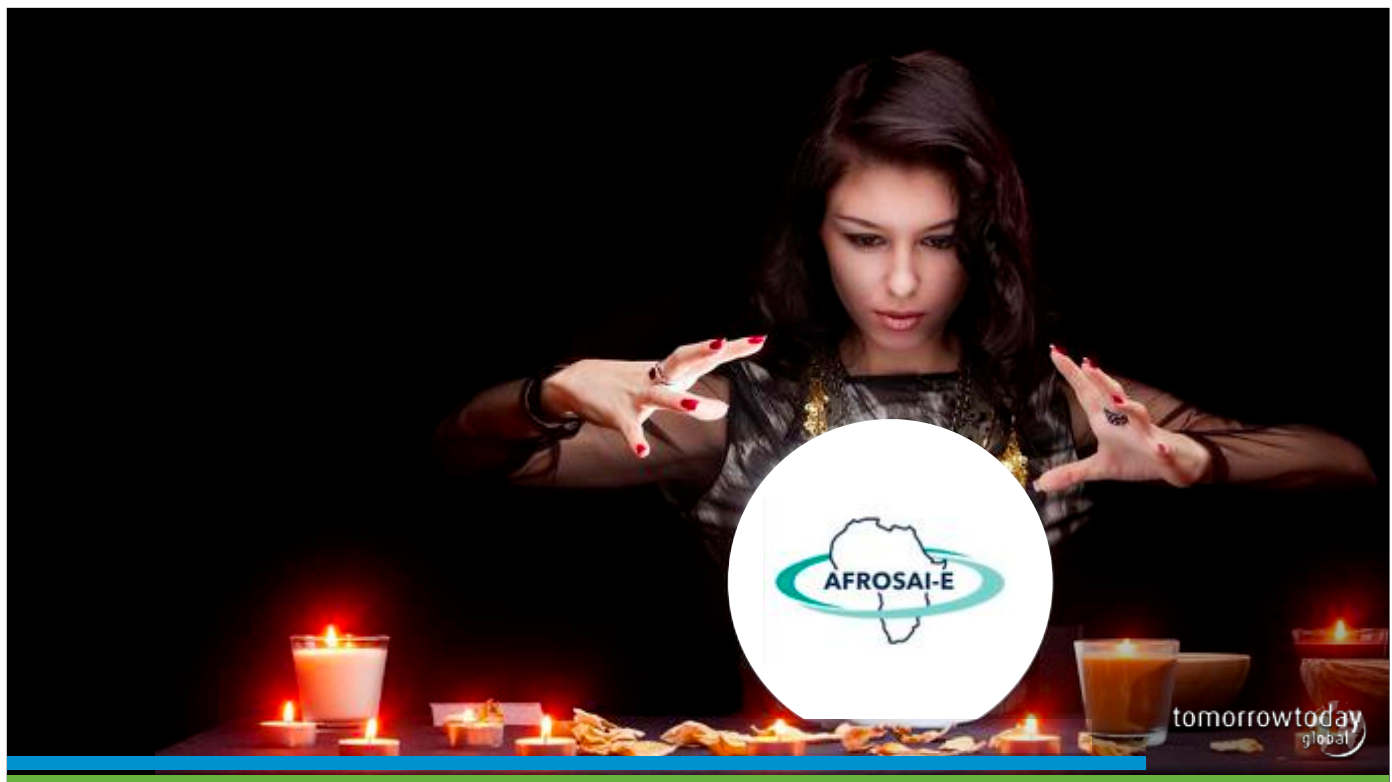
<http://www.ahaslides.com/afrosaie>

**What changes in “rules for success
and failure” might impact you
in the next few years?**

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Know what to do when
what to do is unclear

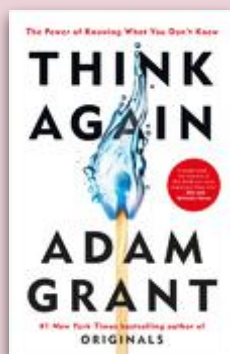
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Rethink and Unlearn



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Adam Grant ✓
@AdamMGrant

It takes curiosity to learn. It takes courage to **unlearn**.

Learning requires the humility to admit what you don't know today. **Unlearning** requires the integrity to admit yesterday's logic no longer applies.

Learning is how you evolve.

Unlearning is how you keep up as the world evolves.

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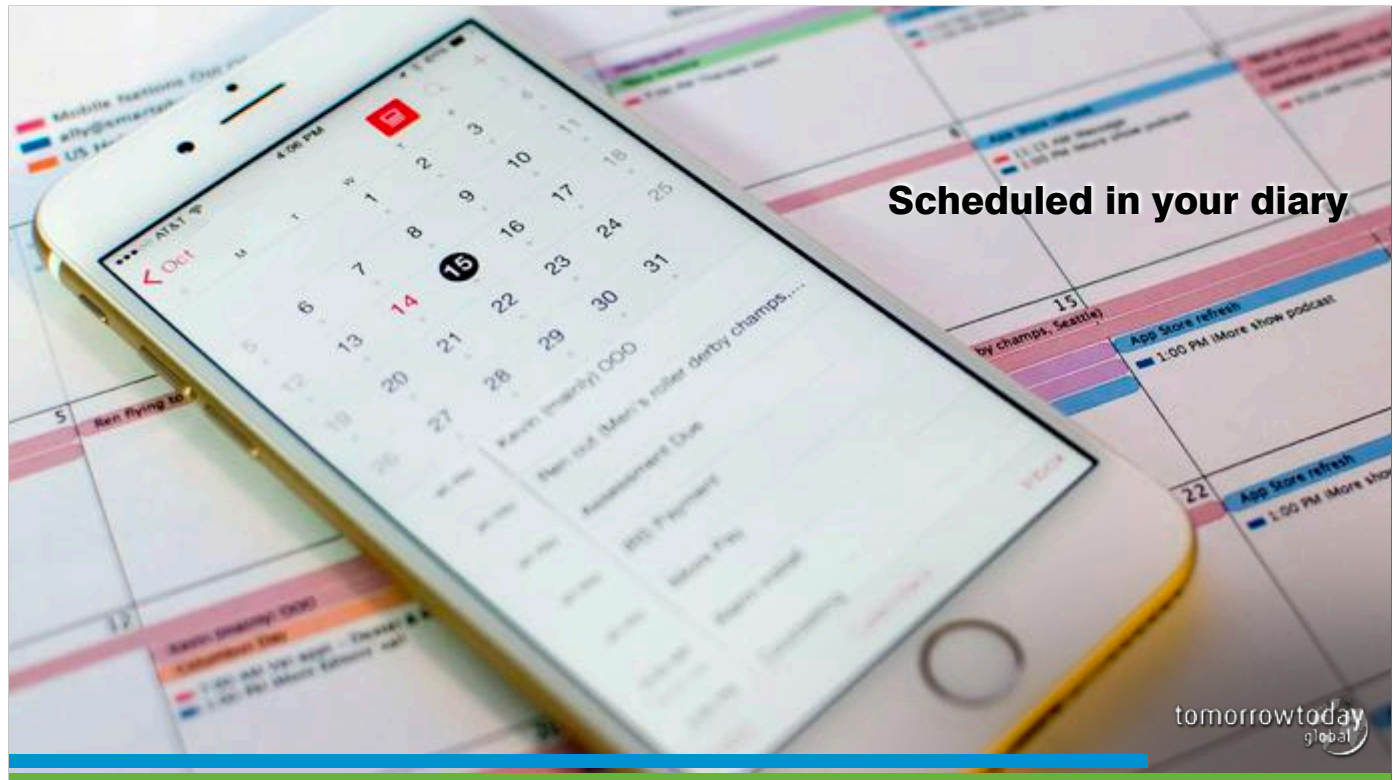


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What do you need to “rethink and
unlearn” in order to be more adaptive?

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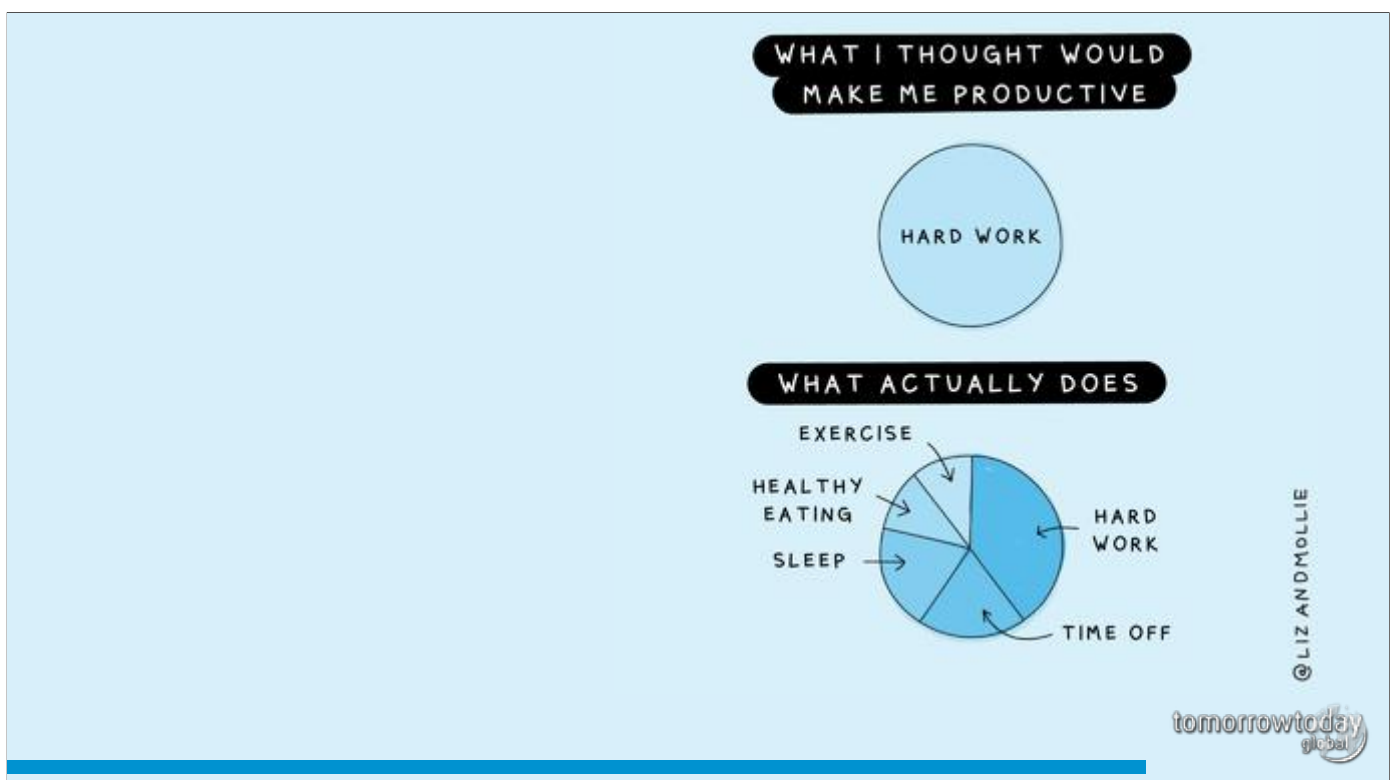
Scheduled in your diary

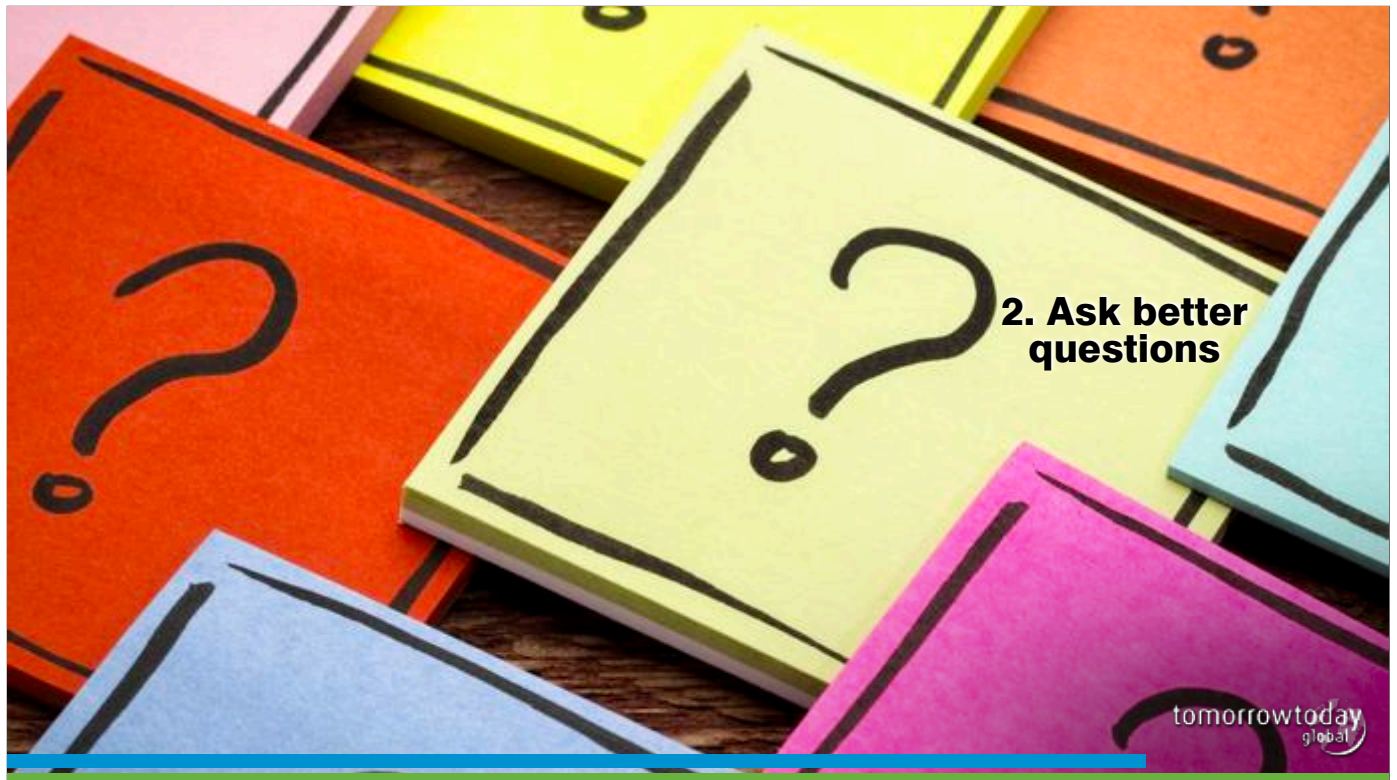
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Where are your balconies?

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DO THE
THING
RIGHT

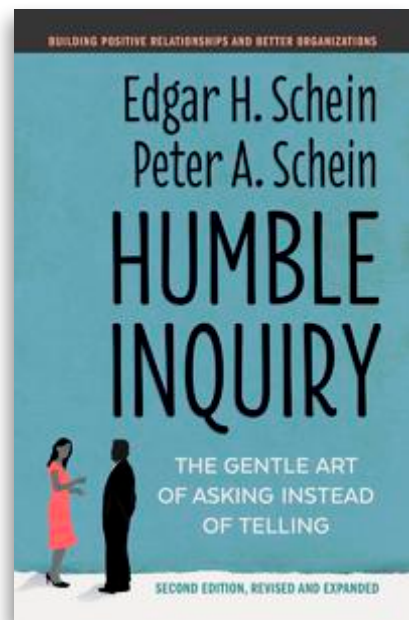
DO THE
RIGHT
THING

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**What you measure.
And why.**



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Authority and Responsibility must be more closely aligned

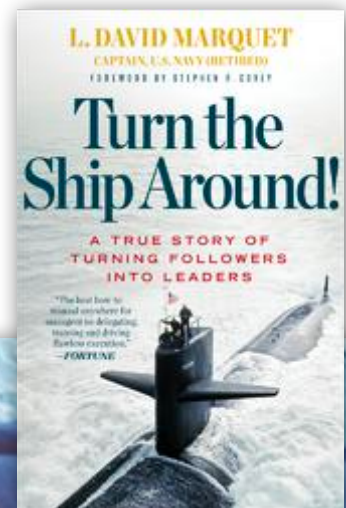


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- Clarity of Purpose
- Transfer Intent
- Competence



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4. Embrace Difference



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- Clarity of Purpose
- Transfer Intent
- Competence



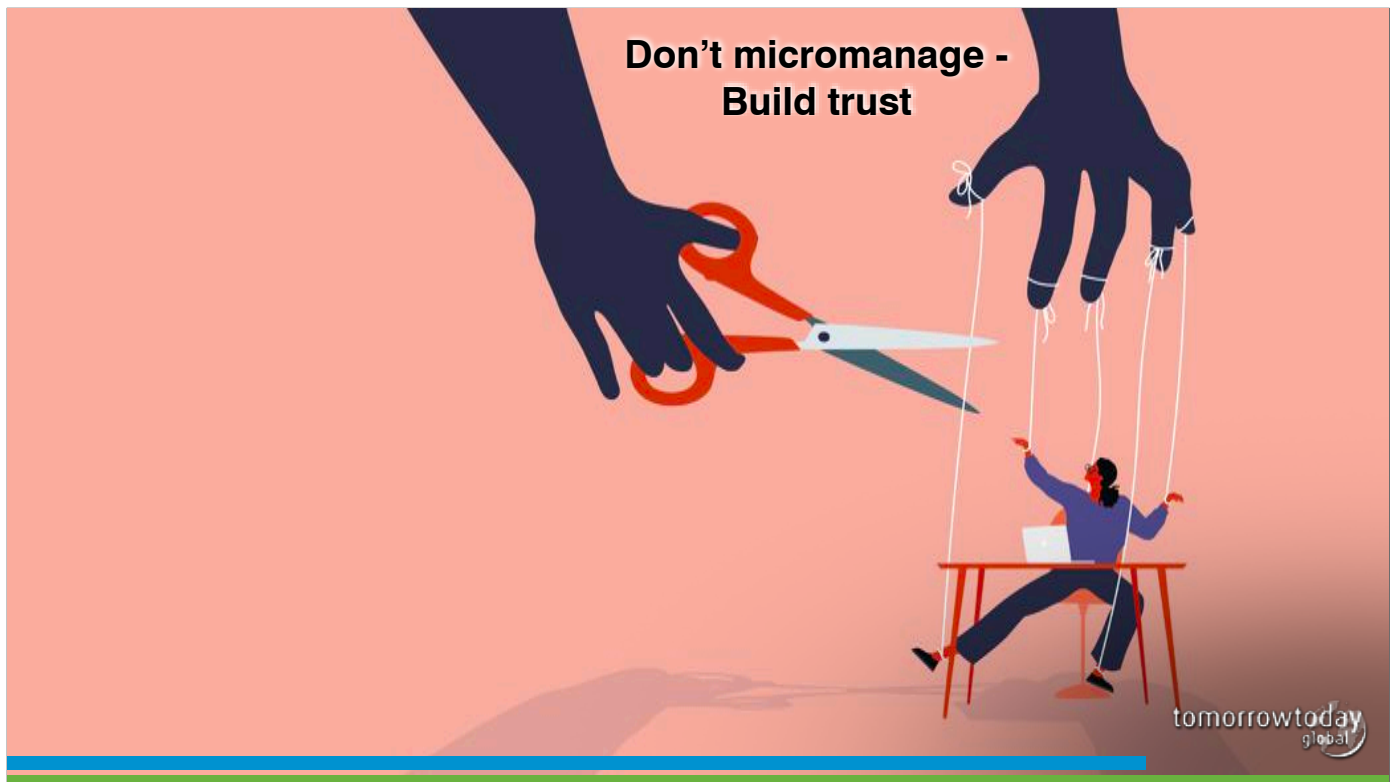
5. Entrepreneurial Mindset



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**SHUT
UP
AND
GET ON
WITH IT**

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Choose your experiments wisely

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What is the office for... now?

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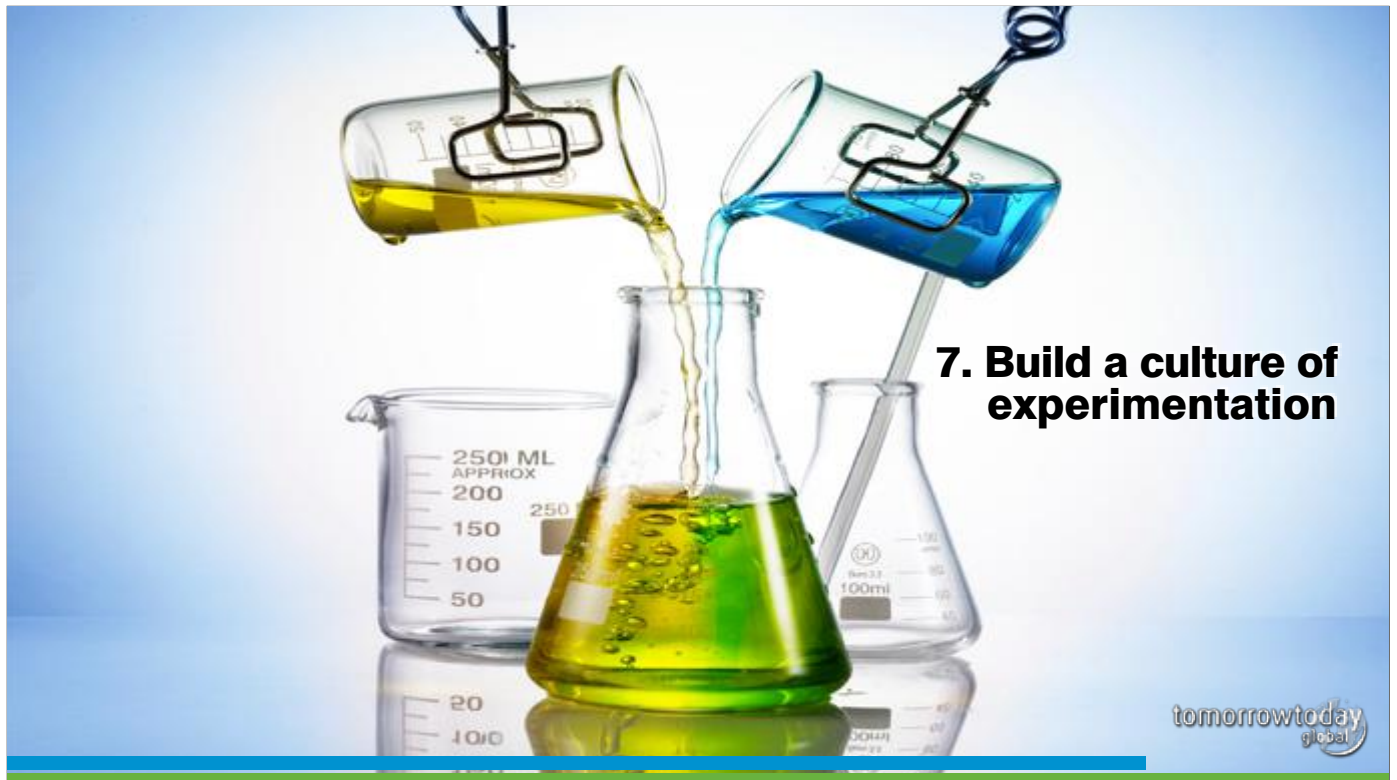
Question
Experiment

Learn

"Fail" or
Succeed

Share

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**What experiments are worth doing
in the next 3-6 months?**



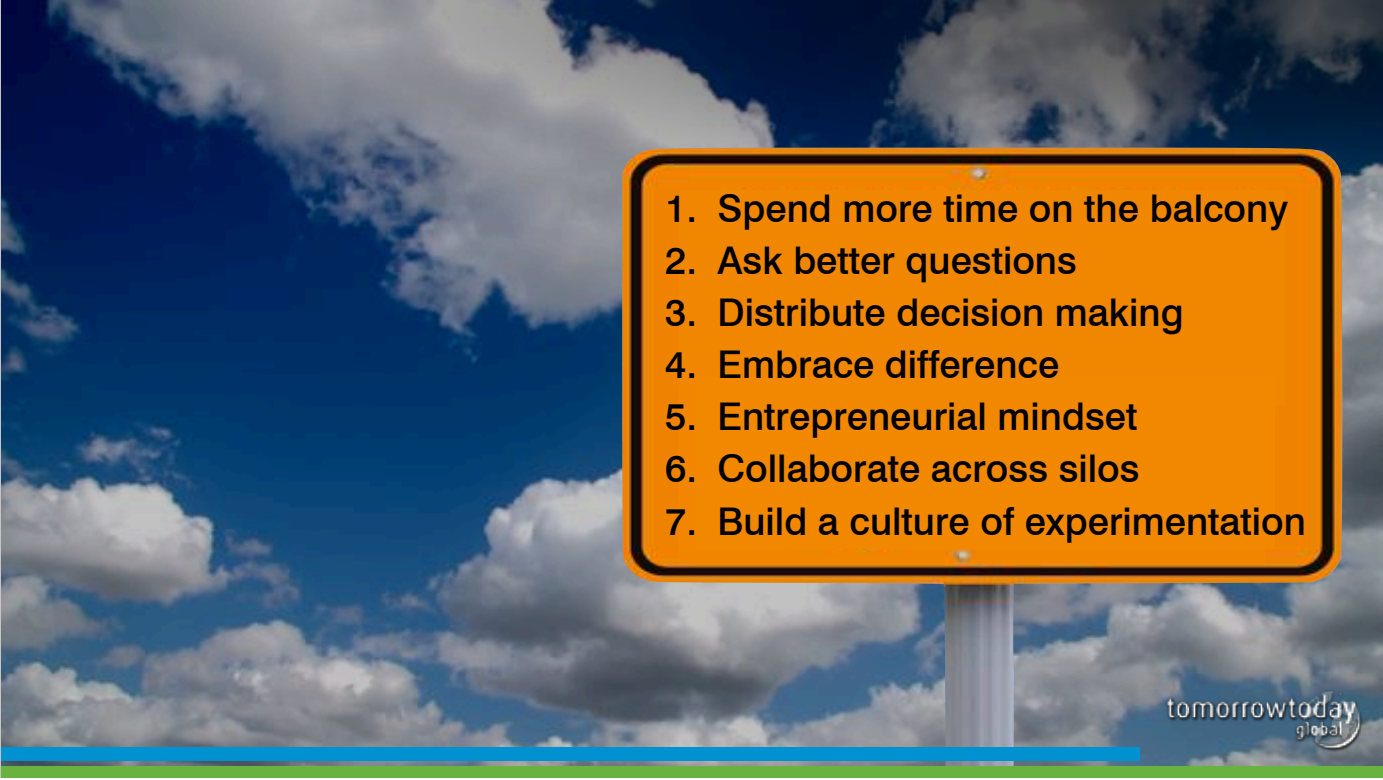
**Your STRUCTURE
IS your STRATEGY**

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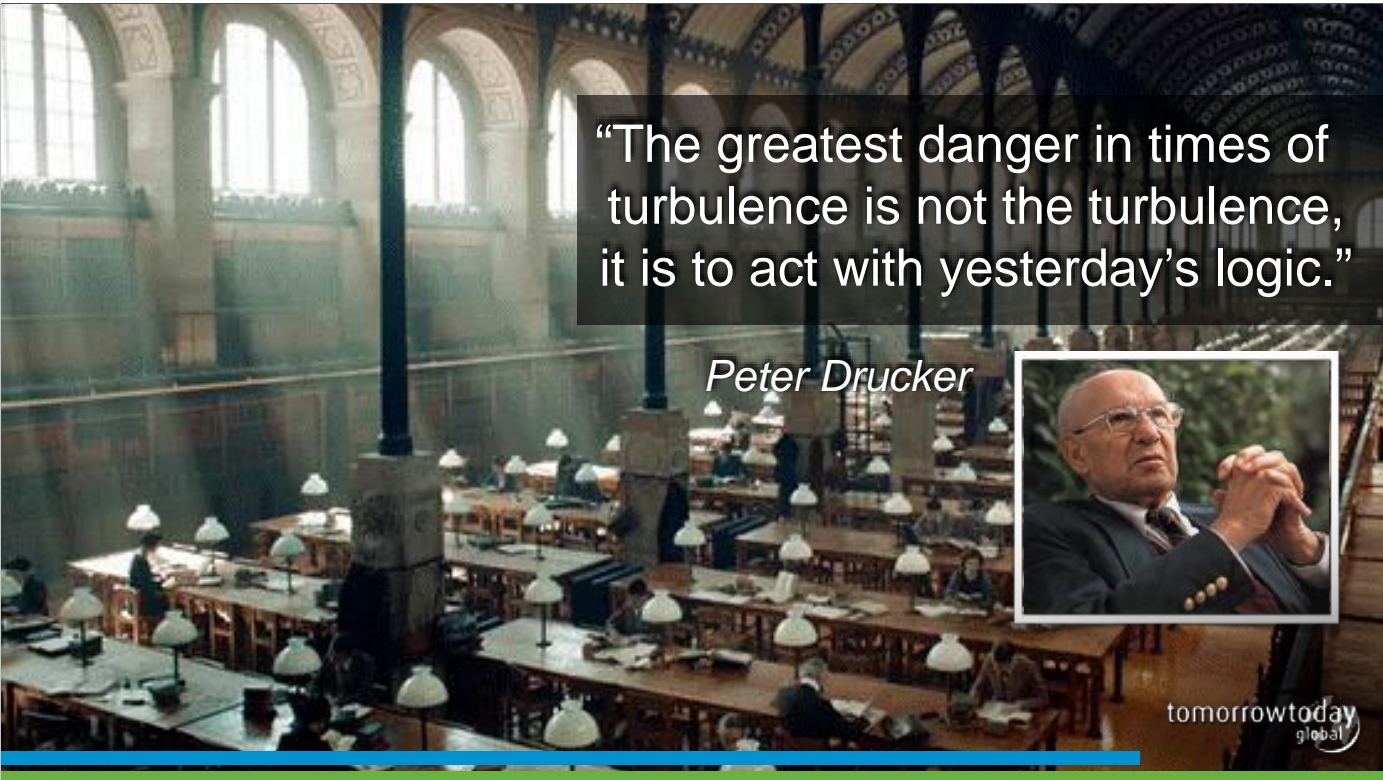


**Your CULTURE
IS your STRATEGY**

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- 
1. Spend more time on the balcony
 2. Ask better questions
 3. Distribute decision making
 4. Embrace difference
 5. Entrepreneurial mindset
 6. Collaborate across silos
 7. Build a culture of experimentation

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“The greatest danger in times of turbulence is not the turbulence, it is to act with yesterday’s logic.”

Peter Drucker



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Download presentation slides and
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<http://gettalk.at/afrosaie>



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